



EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503

February 4, 2022

Statement from Acting OMB Director Shalanda Young

**Budgetary Impact Analysis for Executive Order Entitled  
“Use of Project Labor Agreements for Federal Construction Projects”**

This executive order requires Project Labor Agreements (PLAs) on Federal construction projects, subject to certain narrow exceptions, and directs the Departments of Defense and Labor and the Office of Management and Budget to train the contracting workforce on the policy enacted by the order. Implementing this executive order would have no impact on costs and revenues to the Federal Government. This executive order improves the economy and efficiency of Federal contracting because PLAs help coordinate major construction projects requiring different crafts and trades from multiple subcontractors and unions. They help avoid unexpected delays in projects resulting from labor disputes. And, they help ensure a well-trained, skilled workforce. Implementing this executive order would have no impact on mandatory and discretionary obligations and outlays, as well as on revenues to the Federal Government, in the 5-year fiscal period beginning in fiscal year 2022. The agencies anticipated to be impacted by this executive order include the Department of Defense, the Department of Energy, the General Services Administration, and all other agencies with major construction projects.