



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

June 29, 2021

Statement from Acting OMB Director Shalanda Young

Budgetary Impact Analysis for Executive Order Entitled “Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce”

This executive order advances equity within the Federal Government and establishes a policy to cultivate a workforce that draws from the full diversity of the Nation. Implementing this executive order would have de minimis impact on costs and revenues to the Federal Government. The benefits of this executive order include strengthening the Federal Government’s ability to recruit, hire, develop, promote, and retain talent and removing barriers to equal opportunity. Implementing this executive order would have de minimis impact on mandatory and discretionary obligations and outlays, as well as on revenues to the Federal Government, in the 5-year fiscal period beginning in fiscal year 2021. The agencies anticipated to be impacted by this executive order include all executive branch agencies.