



EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503

May 6, 2021

Statement from Acting OMB Director Shalanda Young

**Budgetary Impact Analysis for Executive Order Entitled “Worker Organizing and Empowerment”**

This executive order establishes a Task Force on Worker Organizing and Empowerment to study and make recommendations regarding policies, practices, programs, and legal changes that would promote this Administration’s policy to support worker power, worker organizing, and collective bargaining. The Task Force, composed of the heads of various Federal agencies and chaired by the Vice President, has 180 days to submit its recommendations. This executive order also rescinds two prior executive orders and requires agencies to consider taking steps to reverse actions taken to implement or enforce them. Implementing this executive order would have no impact on costs and revenues to the Federal Government. The benefits of this executive order include encouraging union organizing and collective bargaining and promoting equality of bargaining power between employers and employees. Implementing this executive order would have no impact on mandatory and discretionary obligations and outlays, as well as on revenues to the Federal Government, in the 5-year fiscal period beginning in fiscal year 2021. The agencies anticipated to be impacted by this executive order include the departments of Labor, the Treasury, Defense, Agriculture, Commerce, Health and Human Services, Housing and Urban Development, Transportation, Energy, Education, Veteran Affairs, and Homeland Security, along with the Environmental Protection Agency, General Services Administration, and Small Business Administration.