



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

January 20, 2021

Statement from Acting OMB Director Robert Fairweather

**Budgetary Impact Analysis for Executive Order Entitled
“Preventing and Combating Discrimination on the Basis of Gender Identity or
Sexual Orientation”**

This executive order requires all agencies to review all existing orders, regulations, guidance documents, policies, programs or other actions that discriminate against individuals on the basis of gender identity or sexual orientation. Agencies are required to combat these and overlapping forms of discrimination such as on the basis of race or disability. Implementing this executive order would have no impact on costs and revenues to the Federal Government. The benefits of this executive order include preventing and combating discrimination and fully enforcing Title VII and other laws that prohibit discrimination based on the basis of gender identify or sexual orientation. Implementing this executive order would have no impact on mandatory and discretionary obligations and outlays, as well as on revenues to the Federal Government, in the 5-year fiscal period beginning in fiscal year 2021. The agencies anticipated to be impacted by this executive order include all Executive Departments and Agencies.